



**LONG SON PETROLEUM  
INDUSTRIAL ZONE  
INVESTMENT JSC**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 89/BC-HĐQT

*Ho Chi Minh City, July 30, 2025*

**REPORT ON CORPORATE GOVERNANCE  
FIRST 6 MONTHS OF 2025**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of Company:

**LONG SON PETROLEUM INDUSTRIAL ZONE INVESTMENT JSC**

- Address: 3rd Floor, Khang Thong Building, 67 Nguyen Thi Minh Khai Street, Ben Thanh Ward, Ho Chi Minh City.

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- Charter capital: 1,761,455,000,000 VND

- Stock symbol: PXL      - Trading floor: Upcom

- Governance model:

General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- Regarding the implementation of internal audit functions: Not implemented as the company is not subject to internal audit work.

**I. Activities of the General Meeting of Shareholders:**

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions/Decisions of the General Meeting of Shareholders approved in the form of written opinions):

The Annual General Meeting of Shareholders 2025 of Long Son Petroleum Industrial Zone Investment Joint Stock Company held its meeting on June 18, 2025, and approved all contents reported/presented at the Meeting. Details have been disclosed in accordance with regulations.

No.	Resolution/Decision No.	Date	Content
1	66/2025/NQ-ĐHĐCĐ	June 18, 2025	Resolution of the 2025 Annual General Meeting of Shareholders ( <i>Information has been disclosed on the Stock Market in accordance with current regulations</i> )

**II. Board of Directors (BOD):**

1. Information on Member of the BODs:

No.	Member of the Board of Directors	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	Date of commencement/cessation as Member of the BOD/Independent Member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Ba Tho	Chairman of the BOD	First elected on June 26, 2020; re-elected on June 28, 2022	Dismissal of Member of the BOD, Chairman of the BOD effective June 18, 2025
2	Mr. Luong Thanh Tung	Chairman of the BOD	First elected on June 18, 2025	
3	Mr. Le Cong Trung	Member of the BOD	First elected on June 24, 2017, re-elected on June 28, 2022	
		Vice Chairman of the BOD	Effective November 12, 2024	
4	Mr. Nguyen Hong Hai	Non-executive member of the BOD	First elected on September 11, 2018; re-elected on June 28, 2022	
5	Mr. Bui Le Cao Ke	Non-executive member of the BOD	First elected on June 28, 2022	
6	Mr. Vu Hoang Long	Member of the BOD	First elected on June 18, 2025	
7	Mr. Nguyen Tien Dung	Non-executive member of the BOD	First elected on June 28, 2022	Dismissal as member of the BOD effective June 18, 2025

2. Meetings of the Board of Directors:

No.	Member of the BOD	Position	Number of meetings attended	Percentage (%)	Reasons for non-attendance
1	Mr. Le Ba Tho	Chairman	2/3	66	Dismissal of member of the

					BOD, Chairman of the BOD effective June 18,2025
2	Mr. Luong Thanh Tung	Chairman	1/3	33	First elected on June 18, 2025
3	Mr. Le Cong Trung	Vice Chairman	3/3	100	
4	Mr. Nguyen Hong Hai	Non- executive member of the BOD	3/3	100	
5	Mr. Bui Le Cao Ke	Non- executive member of the BOD	3/3	100	
6	Mr. Vu Hoang Long	Member of the BOD	1/3	33	Elected for the first time On June 18, 2025
7	Mr. Nguyen Tien Dung	Non- executive member of the BOD	2/3	33	Dismissal of member of the BOD from June 18, 2025

3. Supervisory activities of the Board of Directors towards the Board of Managerment:

The Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company carries out supervision and coordinates with the Board of Managerment in implementing the Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders in managing operations and executing the Company's production-business plan.

The Board of Directors and the Board of Managerment properly perform their functions, powers, and duties as stipulated in the Enterprise Law, the Charter on Organization and Operation of Long Son Petroleum Industrial Zone Investment Joint Stock Company, and the Regulations on Operation of the Board of Directors.

4. Activities of the Board of Directors' subcommittees: The Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company does not establish any subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
1	05/NQ-HĐQT	January 21, 2025	Resolution on temporarily assigning production-business and investment plan targets for 2025 of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
2	06/NQ-HĐQT	January 21, 2025	Resolution on approving the establishment of the Long Son Petroleum Industrial Zone Project Development Board	100
3	07/NQ-HĐQT	January 21, 2025	Resolution on expenditures for regularly salaried employees, support for part-time member of the Board of Directors, Members of the Board of Supervisors, and contract-based employees on the occasion of the Lunar New Year of At Ty 2025	100
4	10/NQ-HĐQT	February 25, 2025	Resolution on approving the results of the private placement of shares, changing enterprise registration content, and amending the Company Charter after the completion of the private placement of shares	100
5	14/NQ-HĐQT	March 03, 2025	Resolution on approving the contractor selection plan for several consulting packages in the investment preparation phase of the Long Son Petroleum Industrial Zone Project	100
6	18/NQ-HĐQT	March 13, 2025	Resolution on approving the optimal capital utilization plan for the Long Son Petroleum Industrial Zone Project during the waiting period for the funds obtained from the private placement of PXL shares by Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
7	21/NQ-HĐQT	March 26, 2025	Resolution on approving the contents submitted to the 2025 Annual General Meeting of	100



No.	Resolution/Decision No.	Date	Content	Approval rate(%)
			Shareholders of PVC – Binh Son	
8	26/NQ-HĐQT	April 03, 2025	Resolution on extending the General Meeting of Shareholders' time and approving the plan for organizing the 2025 Annual General Meeting of Shareholders	100
9	29/NQ-HĐQT	April 08, 2025	Resolution on approving the issuance of the “Internal Spending Regulations of Long Son Petroleum Industrial Zone Investment Joint Stock Company”	100
10	30/NQ-HĐQT	April 08, 2025	Resolution on approving the amendment of the organizational structure of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
11	31/NQ-HĐQT	April 08, 2025	Resolution on approving the “Financial Management Regulations of Long Son Petroleum Industrial Zone Investment Joint Stock Company”	100
12	35/NQ-HĐQT	May 16, 2025	Resolution on approving the contractor selection plan for several consulting packages in the investment preparation phase of the Long Son Petroleum Industrial Zone Project	80
13	37/NQ-HĐQT	May 19, 2025	Resolution on approving and issuing the “Contractor Selection Regulations”	100
14	41/NQ-HĐQT	May 28, 2025	Resolution on approving the time, venue, and meeting documents for the 2025 Annual General Meeting of Shareholders	80
15	52/NQ-HĐQT	June 05, 2025	Decision on approving the list of candidates nominated for additional election as member of the Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Company for the 2022-2027 term	
16	54/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Lam Kinh Hotel Joint Stock Company	
17	55/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petroleum Internal and External Joint Stock Company (PVC-Metal)	100
18	56/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petro Kinh Bac Investing and Construction Joint Stock Company (PVC-KBC)	100
19	57/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Binh Son Petroleum Construction Joint Stock Company (PVC-Binh Son)	100
20	58/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Saigon Petroleum Construction and Investment Joint Stock Company (PVC-Saigon)	100
21	59/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum	100

No.	Resolution/Decision No.	Date	Content	Approval rate(%)
			Industrial Zone Investment Joint Stock Company at Binh Son Petroleum Construction Joint Stock Company (PVC-Binh Son)	
22	60/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petroleum Internal and External Joint Stock Company (PVC-Metal)	100
23	61/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Saigon Petroleum Construction and Investment Joint Stock Company (PVC-Saigon)	100
24	62/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petro Kinh Bac Investing and Construction Joint Stock Company (PVC-KBC)	100
25	63/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Lam Kinh Hotel Joint Stock Company	100

### III. Board of Supervisors (BOS):

#### 1. Information of the Members of Board of Supervisors.

No.	Member of the BOS	Position	Date of commencement/cessation as Member of the BOS	Qualification specialization
1	Mr. Le Anh Duc	Head	Elected as Member of the BOS effective June 16, 2023; Elected as Head of the BOS effective July 03, 2023	Master, major in financial accounting management

2	Mr. Le Huy	Member (ceased to be Head of the BOS effective July 03, 2023)	Elected to participate and hold the position of Head of the BOS effective June 28, 2022; Ceased to be Head of the BOS effective July 03, 2023	Bachelor of Economics, major in Financial Accounting
3	Mrs. Pham Thi Huyen Anh	Member	First elected on June 24, 2017; Re-elected as Member of the BOS effective June 28, 2022	Bachelor of Economics, major in Financial Accounting

## 2. Meetings of the Board of Supervisors.

No.	Member of the Board of Supervisors	Position	Number of meetings attended	Percentage	Reasons for non-attendance
1	Mr. Le Anh Due	Head	3/3	100%	
2	Mr. Le Huy	Member	3/3	100%	
3	Mrs. Pham Thi Huyen Anh	Member	3/3	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management, and the Company's shareholders.

### 3.1. Operational status of the Board of Directors:

The Company's Board of Directors operates in accordance with the functions and duties stipulated in the Enterprise Law, the Company Charter, and the Regulations on Operation of the Board of Directors; it has led, directed, and regularly coordinated with the General Director in managing the Company's production-business activities.

The Company's Board of Directors has held all required regular and extraordinary meetings, consistently adhered to and regularly directed the General Director to properly implement the Resolutions/Decisions of the Board of Directors and the General Meeting of Shareholders; and performed its functions and duties as stipulated in the Enterprise Law and the Company Charter.

Regularly review, summarize, and evaluate the task performance situation according to the Resolutions/Decisions of the General Meeting of Shareholders; Propose key directions and tasks to direct the General Director to organize implementation.

The Resolutions/Decisions of the Board of Directors are issued in accordance with regulations, functions, and authorities, complying with the Enterprise Law, the Company's Charter, and current legal provisions.

### 3.2. Operating activities of the General Director:



The General Director has organized the implementation of the Company's production-business operating activities in accordance with the functions and authorities stipulated in the Enterprise Law and the Company's Charter, complying with the content of the Resolutions/Decisions of the Company's Board of Directors.

Regarding management and operation: The direction, operation, and organization of production-business task implementation are specifically assigned and decentralized. The General Director regularly inspects, supervises, and evaluates the work completion level of the supporting apparatus in corporate management and governance.

During the period, the Board of Supervisors did not detect any irregularities in the management, governance, and operation of the Board of Directors, the General Director, and other management positions within the Company.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Board of Management, and other management departments.

The Board of Supervisors, the Board of Directors, and the Board of Management of the Company operate according to the working regulations of each organization, functioning independently but regularly coordinating closely and supporting each other in the process of performing tasks, with the goal of developing the Company further and achieving efficient operating activities.

When necessary, as required by tasks in production-business activities, the Head of the Board of Supervisors is invited to attend regular/extraordinary meetings of the Board of Directors. The opinions and discussions of the Head of the Board of Supervisors at the meeting are democratically exchanged and approved at the meeting in accordance with current regulations.

The Board of Management always creates conditions and directs specialized departments/divisions to coordinate, providing full relevant information, documents, and vouchers to serve the inspection, control, and task performance of the Board of Supervisors in accordance with the Company's Charter and current Enterprise Law.

After receiving the working results from the Board of Supervisors, the Board of Supervisors promptly informed the Board of Directors and the Company's Board of Management of the operational results and necessary recommendations as stipulated. Concurrently, it also consulted the Board of Directors on the issues raised in the report before submitting it to the annual General Meeting of Shareholders.

5. Other activities of the Board of Supervisors (If any): None

#### IV. Board of Management

No.	Member Board of Management	Date of birth	Qualification	Date of appointment/dismissal of Board of Management member
1	Mr. Vu Hoang Long	January 15, 1982	Master of Science – Project Management	Decision to appoint as General Director

				effective from November 29, 2024
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**V. Chief Accountant**

No.	Name	Date of birth	Qualification	Date of appointment/dismis sal
1	Mr. Pham Quang Tung	July 21, 1977	Bachelor Economics	Appointed on December 01, 2011

## VI. Training courses on corporate governance.

During the period, the Company sent several employees to participate in training courses on corporate governance organized by the Hanoi Stock Exchange and The State Securities Commission of Vietnam.

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company itself:

### 1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	GELEX Infrastructure Joint Stock Company			0107652657	January 13, 2023	Hanoi Department of Planning and Investment	GELEX Building, 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi City	June 05, 2020		Private placement share acquisition	Major shareholders/Parent company
1.1	Nguyen Hoang Long							February 25, 2025			Manager of the Parent Company
1.2	Ton Manh Dung							February 25, 2025			Manager of the Parent Company
1.3	Le Tuan Anh							February 25, 2025			Manager of the Parent Company
1.4	Le Van Thang							February 25, 2025			Manager of the Parent Company

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.5	Nguyen Duc Luyen							February 25, 2025			Manager of the Parent Company
1.6	Nguyen Quang Viet							February 25, 2025			Manager of the Parent Company
1.7	Bui Dang Khoa							February 25, 2025			Manager of the Parent Company
1.8	Nguyen Thi Hoang Ngan							February 25, 2025			Manager of the Parent Company
2	Le Ba Tho		Chairman of the Board of Directors					June 26, 2020	Dismissed on June 18, 2025	Dismissal	Internal person
2.01	Le Ba Toa		Father								Affiliated persons of internal person
2.02	Le Thi Vinh		Mother								Affiliated persons of internal person
2.03	Bui Loi		Father-in-law (wife's side)								Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.04	Le Thi Hoa		Mother-in-law (wife's side)								Affiliated persons of internal person
2.05	Bui Thi Tuong Vy		Wife								Affiliated persons of internal person
2.06	Le Ba Khang		Child	Minor							Affiliated persons of internal person
2.07	Le Gia An		Child	Minor							Affiliated persons of internal person
2.08	Le Ba Phuc		Child	Minor							Affiliated persons of internal person
2.09	Le Thi Du		Elder Sister								Affiliated persons of internal person
2.10	Le Thi Dung		Elder Sister								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.11	Le Thi Thu		Younger Sibling								Affiliated persons of internal person
2.12	Le Thi Hong		Younger Sibling								Affiliated persons of internal person
2.13	Do Dang Hung		Elder brother-in-law								Affiliated persons of internal person
2.14	Nguyen Ba Cuong		Elder brother-in-law								Affiliated persons of internal person
2.15	Bui Van Huy		Younger brother-in-law								Affiliated persons of internal person
2.16	Bui Thi Nga		Wife's Elder Sister								Affiliated persons of internal person
2.17	Bui Thi Van		Wife's Elder Sister								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.18	Bui Thi Thao Phuong		Wife's Younger Sibling								Affiliated persons of internal person
2.19	GELEX Group Joint Stock Company		Mr. Le Ba Tho is a Member of the Board of Directors, Deputy General Director; As of January 01, 2024, he is the Vice Chairman of the Board of Directors								Affiliated organization of internal person
2.20	GELEX Infrastructure Joint Stock Company		Mr. Le Ba Tho is the Chairman of the Board of Directors								Affiliated organization of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.21	Vietnam Electric Cable Corporation (CADIVI)		Mr. Le Ba Tho is the Chairman of the Board of Directors								Affiliated organization of internal person
2.22	Viglacera Corporation - JSC		Mr. Le Ba Tho is a Member of the Board of Directors								Affiliated organization of internal person
2.23	GELEX Electric Joint Stock Company		Mr. Le Ba Tho is a Member of the Board of Directors								Affiliated organization of internal person
3	Luong Thanh Tung		Chairman of the Board of Directors					June 18, 2025		Was elected to the Board of Directors and held the position of	Internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of Issue	Place of Issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
										Chairman of the Board of Directors on June 18, 2025	
3.01	Hoang Thi Nhung		Wife								Affiliated persons of internal person
3.02	Luong Thi Huyen Trang		Daughter								Affiliated persons of internal person
3.03	Luong Hoang Minh		Son								Affiliated persons of internal person
3.04	Luong Hoang Diep Linh		Daughter								Affiliated persons of internal person
3.05	Luong Tuan Kiem		Father								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.06	Diep Thi Mao		Mother								Affiliated persons of internal person
3.07	Luong Hong Nhung		Younger sister								Affiliated persons of internal person
3.08	Nguyen Quang Phu		Younger brother-in-law								Affiliated persons of internal person
3.09	Nguyen Thi Thom		Mother-in-law (wife's side)								Affiliated persons of internal person
3.10	Hoang Thi Hien		Elder sister-in-law (wife's side)								Affiliated persons of internal person
3.11	Hoang Thi Binh		Elder sister-in-law (wife's side)								Affiliated persons of internal person
3.12	Hoang Minh Nguyet		Elder sister-in-								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			law (wife's side)								
3.13	Hoang Phu Thinh		Brother-in-law (wife's side)								Affiliated persons of internal person
3.14	Hoang Thi Dung		Sister-in-law (wife's side)								Affiliated persons of internal person
3.15	Hoang Xuan Truong		Sister-in-law (wife's side)								Affiliated persons of internal person
3.16	GELEX Group Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors since October 2021	0100100512	December 28, 2021	Hanoi Department of Planning and Investment					Affiliated organization of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.17	GELEX Infrastructure Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors since October 2021; has been General Director since March 2019	0107652657	January 13, 2023	Hanoi Department of Planning and Investment					Affiliated organization of internal person
3.18	Viglacera Corporation - Joint Stock Company		Mr. Luong Thanh Tung is Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment					Affiliated organization of internal person
4	Le Cong Trung	009C093649 VCB, 058C1279	Vice Chairman					June 24, 2017		Elected to the Board	Internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
		80 FPT, 002C184666 BSC	Board of Directors							of Directors	
4.1	Tran Thi Xuan		Mother								Affiliated persons of internal person
4.2	Tran Mai		Father-in-law (wife's side)								Affiliated persons of internal person
4.3	Vu Thi Nu		Mother-in-law (wife's side)								Affiliated persons of internal person
4.4	Tran Thi Dieu Linh		Wife								Affiliated persons of internal person
4.5	Le Vinh Quang		Brother								Affiliated persons of internal person
4.6	Le Tran Cong Son		Child 2011	Minor							Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.7	Le Tran Cong Hung		Child 2014	Minor							Affiliated persons of internal person
5	Nguyen Hong Hai		Board of Directors' members					September 11, 2018		Elected to the Board of Directors	Internal person
5.01	Nguyen Quoc Uy		Father								Passed away
5.02	Nguyen Thi Hue		Mother								Affiliated person
5.03	Han Quang Tong		Father-in-law (wife's side)								Passed away
5.04	Do Thi Tu		Mother-in-law (wife's side)								Affiliated person
5.05	Nguyen Hong Ha		Order Brother								Passed away
5.06	Nguyen Thi Van		Order Sibling								Affiliated person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.07	Le Van Duyen		Elder brother-in-law								Affiliated person
5.08	Han Thi Phuong Ha		Wife								Affiliated person
5.09	Nguyen Hoang Long		Child								Affiliated person
5.10	Nguyen Ha Linh		Child								Affiliated person
5.11	Nguyen Hoang Phuc		Child	Minor							Affiliated person
5.12	IDICO Corporation - JSC		Deputy General Director								Affiliated organization
5.13	IDICO Infrastructure Development Investment Joint Stock Company		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors								Affiliated organization
5.14	Idico No.10 Investment Construction Joint Stock Company		Mr. Nguyen Hong Hai serves as Chairman of the								Affiliated organization

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Board of Directors								
5.15	Cuong Thuan Idico Development Investment Corporation		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors								Affiliated organization of internal person
5.16	IDICO Tien Giang Joint Stock Company		Mr. Nguyen Hong Hai serves as a Board of Directors' member, Director								Affiliated organization of internal person
6	Bui Le Cao Ke		Board of Directors' member					June 28, 2022		Elected to the Board of Directors	Internal person
6.01	Hoang Thi Viet Ha		Wife								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.02	Bui Le Phuong Hoa		Child								Affiliated persons of internal person
6.03	Bui Le Hong Duc		Child								Affiliated persons of internal person
6.04	Bui Le To		Father								Affiliated persons of internal person
6.05	Le Thi Nhung		Mother							Passed away	Affiliated persons of internal person
6.06	Hoang Van Thang		Father-in-law (wife's side)								Affiliated persons of internal person
6.07	Le Thi Lien		Mother-in-law (wife's side)								Affiliated persons of internal person
6.08	Bui Le Khoa		Younger Sibling								Affiliated persons of internal person



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6.09	Nguyen Thi Thu Trang		Younger sister-in-law								Affiliated persons of internal person
6.10	Bui Thi Thu Thuy		Younger Sibling								Affiliated persons of internal person
6.11	Nguyen Van Thanh		Younger brother-in-law								Affiliated persons of internal person
6.12	GELEX Infrastructure Joint Stock Company		Deputy General Director								Affiliated organization of internal person
6.13	Phu Thanh My Joint Stock Company		Board of Directors' members								Affiliated organization of internal person
6.14	GELEX Tay Ninh Infrastructure Joint Stock Company		Director								Affiliated organization of internal person
7	Nguyen Tien Dung		Board of Directors' members					June 28, 2022	Dismissal of Board of Directors' member	Dismissal	Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									s effective from June 18, 2025		
7.1	Nguyen Hang Giang		Wife								Affiliated persons of internal person
7.2	Nguyen Tien Anh		Child								Affiliated persons of internal person
7.3	Nguyen Thanh Uyen		Child								Affiliated persons of internal person
7.4	Nguyen Dinh Cuong		Father								Affiliated persons of internal person
7.5	Tran Thu Hang		Mother-in-law (wife's side)								Affiliated persons of internal person
8	Vu Hoang Long		Board of Directors' members,					Elected as Board of Directors		Elected to the Board of Directors,	Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			General Director					members effective from June 18, 2025 (holding the Position of General Director from November 29, 2024)		Holding the Position of General Director	
8.01	Ngo Thu Hien		Wife								Affiliated persons of internal person
8.02	Vu Ngoc Tram Anh		Daughter								Affiliated persons of internal person
8.03	Vu Kim Chung		Father								Affiliated persons

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.04	Bui Thi Hoang Hea		Mether								Affiliated persons
8.05	Vu Thi Phuong Lan		Order Sibling								Affiliated persons
8.06	Bui Duy Thieu		Elder brother-in-law								Affiliated persons
8.07	Vu Thi Thuy Hang		Order Sibling								Affiliated persons
8.08	Bui Ngec Martial		Elder brother-in-law								Affiliated persons
8.09	Nge Quang Dung		Father-in-law (wife's side)								Affiliated persons
8.10	De Anh Bac		Mother-in-law (wife's side)								Affiliated persons
8.11	Ngo Yen Nhi		Wife's younger sibling								Affiliated persons



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.12	Ngo Thanh Long		Wife's younger sibling								Affiliated persons
9	Le Huy	001C221112	Member of the Board of Supervisors					June 28, 2022		Elected to the Board of Supervisors	Internal person
9.01	Le Van Tien		Father								Affiliated persons
9.02	Giang Thi Kim		Mother								Affiliated persons
9.03	Nguyen Thi Thu Huong	001C121979	Wife								Affiliated persons
9.04	Le Phuc Thai		Child								Affiliated persons
9.05	Le Khanh Lam		Child	Minor							Affiliated persons of internal person
9.06	Le Phuc Khang		Child	Minor							Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.07	Nguyen The Cuong		Father-in-law (wife's side)								Affiliated persons of internal person
9.08	Nguyen Thi Tuat		Mother-in-law (wife's side)								Affiliated persons of internal person
9.09	Le Thi Luong		Older Sister								Affiliated persons of internal person
9.10	Western Ha Noi Water Joint Stock Company		Member of the Board of Directors								Affiliated organization of internal person
10	Pham Thi Huyen Anh	021C125334	Member of the Board of Supervisors					June 24, 2017		Elected to join the Board of Supervisors	Internal person
10.01	Pham Minh Luong		Father								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.0 2	Nguyen Thi Mai Huong		Mother								Affiliated persons of internal person
10.0 3	Le Thanh Hung		Husband								Affiliated persons of internal person
10.0 4	Le Ngan Ha		Child								Affiliated persons of internal person
10.0 5	Le Hong Ngoc		Child								Affiliated persons of internal person
10.0 6	Le Tuan Minh		Child								Affiliated persons of internal person
10.0 7	Le Thi Xuan		Mother-in-law (husband's side)								Affiliated persons of internal person
10.0 8	Pham Minh Nhat Hoang		Younger Sibling								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Le Anh Duc	531732	Head of the BoS					June 16, 2023		Elected to be a Member of the Board of Supervisors	Internal person
11.0 1	Le Van Phuc		Father								Affiliated persons of internal person
11.0 2	Nguyen Thuy Nga		Mother								Affiliated persons of internal person
11.0 3	Le Minh Phuong		Wife								Affiliated persons of internal person
11.0 4	Le Bao Han		Daughter								Affiliated persons of internal person
11.0 5	Le Minh Anh	458292	Younger sister								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.06	GELEX Infrastructure Joint Stock Company		Member of the Board of Supervisors								Affiliated organization of internal person
12	Pham Quang Tung		Chief Accountant					December 01, 2011		Appointed	Internal person
12.01	Pham Van Rinh		Father								Affiliated persons of internal person
12.02	Ngo Thi Anh		Mother								Affiliated persons of internal person
12.03	Pham Duc Vuong		Son								Affiliated persons of internal person
12.04	Pham Quang Diep		Younger brother								Affiliated persons of internal person
12.05	Pham Quang Thi		Younger brother								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Le Thi Hong Nhung		Person in charge of Corporate Governance							Appointed on October 10, 2024	Internal person
13.01	Le Van Man		Father								Affiliated persons of internal person
13.02	Le Thi Thuy		Mother								Affiliated persons of internal person
13.03	Ho Dinh Thai Hoc		Son								Affiliated persons of internal person
13.04	Le Duc Anh		Younger brother								Affiliated persons of internal person
13.05	Le Hoang Phuong Thao		Younger sister-in-law								Affiliated persons of internal person
13.06	Le Thi My Duyen		Younger sister								Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	Date of issue	Place of issue	Address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.07	Tran Trieu Giang		Younger brother-in-law								Affiliated persons of internal person
13.08	Le Thi My Tam		Younger sister	Minor							Affiliated persons of internal person

2. Transactions between the Company and its affiliated persons or between the Company and its major share-holders, Internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the company	NSH* No., Date of Issue, Place of Issue	Head office address / Contact address	Transaction date with the company	Resolution/Decision number of the GMS/BOD... approving the transaction (If any, specify the issuance date)	Transaction details, quantity, and total transaction value (VND) as summarized in the Financial Statements	Note
1	GELEX Infrastructure Joint Stock Company (Formerly Gelex Energy Company Limited)	Major Shareholders/Parent Company	0107652657 issued date January 13, 2023, Hanoi Department of Planning and Investment	GELEX Building, 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi City	January 21, 2025	Resolution No. 79/NQ-HĐQT dated December 17, 2024	GELEX Infrastructure lends 23,045,000,000 VND  Interest from GELEX Infrastructure's loan: 660,728,560 VND (from January 21, 2025 – June 30, 2025)	

3. Transaction between Internal persons of the Company, affiliated persons of Internal persons and the Company's subsidiaries in which the Company takes controlling power:

4. Transactions between the Company and other objects:

4.1 Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, Directors (General Director), and other managers have been founders or members of the Board of Directors, or General Director within the past three (03) years:

No.	Name of organization/individual	Relationship with the company	NSH* No., Date of Issue, Place of Issue	Head office address / Contact address	Transaction date with the company	Resolution/Decision number of the GMS/BOD... approving the transaction (If any, specify the issuance date)	Transaction details, quantity, and total transaction value (VND) as summarized in the Financial Statements	Note
1	GELEX Infrastructure Joint Stock Company (Formerly Gelex Energy Company Limited)	Major shareholder/Parent company Organization related to a Board of Directors member	0107652657 issued date January 13, 2023, Hanoi Department of Planning and Investment	GELEX Building, 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi City	January 21, 2025	Resolution No. 79/NQ-HĐQT dated December 17, 2024	GELEX Infrastructure lends 23,045,000,000 VND  Interest from GELEX Infrastructure's loan: 660,728,560 VND (from January 21, 2025 – June 30, 2025)	

4.2 Transactions between the company and companies where related persons of members of the Board of Directors, members of the Board of Supervisors, Director (General Director), and other managers are members of the Board of Directors or General Director: None

4.3 Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers: None

# **VIII. Share transactions of Internal persons and their affiliated persons:**

## **1. The list of Internal persons and their affiliated persons**

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Ba Tho		Chairman of the Board of Directors					0	0	Ceased to be a Member of the Board of Directors, Chairman of the Board of Directors as of June 18, 2025
1.01	Le Ba Toa		Father	Passed away				0	0	
1.02	Le Thi Vinh		Mother					0	0	
1.03	Bui Loi		Father-in-law (wife's side)					0	0	
1.04	Le Thi Hoa		Mother-in-law (wife's side)					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.05	Bui Thi Tuong Vy		Wife					0	0	
1.06	Le Ba Khang		Child	Minor				0	0	
1.07	Le Gia An		Child	Minor				0	0	
1.08	Le Ba Phuc		Child	Minor				0	0	
1.09	Le Thi Du		Elder Sister					0	0	
1.10	Le Thi Dung		Elder Sister					0	0	
1.11	Le Thi Thu		Younger Sibling					0	0	
1.12	Le Thi Hong		Younger Sibling					0	0	
1.13	Do Dang Hung		Elder brother-in-law					0	0	
1.14	Nguyen Ba Cuong		Elder brother-in-law					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.15	Bui Van Huy		Younger brother-in-law					0	0	
1.16	Bui Thi Nga		Wife's Elder Sister					0	0	
1.17	Bui Thi Van		Wife's Elder Sister					0	0	
1.18	Bui Thi Thao Phuong		Wife's Younger Sister					0	0	
1.19	GELEX Group Joint Stock Company		Mr. Le Ba Tho is a Member of the Board of Directors, Deputy General Director; As of January 01, 2024, he is the Vice Chairman of the Board of Directors	0100100512	December 28, 2021	Hanoi Department of Planning and Investment		0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of Issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.20	GELEX Infrastructure Joint Stock Company		Mr. Le Ba Tho is the Chairman of the Board of Directors	0107652657	January 13, 2023	Hanoi Department of Planning and Investment		114.494.593	65%	
1.21	Vietnam Electric Cable Corporation (CADIVI)		Mr. Le Ba Tho is the Chairman of the Board of Directors	0300381564	January 16, 2020	Ho Chi Minh City Department of Planning and Investment		0	0	
1.22	Viglacera Corporation - JSC		Mr. Le Ba Tho is a Member of the Board of Directors	0100108173	December 26, 2018	Hanoi Department of Planning and Investment		0	0	
1.23	GELEX Electricity Joint Stock Company		Mr. Le Ba Tho is a Member of the Board of Directors	0107547109	November 15, 2022	Hanoi Department of Planning and Investment		0	0	
2	Luong Thanh Tung		Chairman of the Board of Directors					0	0,00%	Elected as a Member of the Board of Directors,

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
										Chairman of the Board of Directors from June 18, 2025
2.01	Hoang Thi Nhung		Wife					0	0	
2.02	Luong Thi Huyen Trang		Biological child					0	0	
2.03	Luong Hoang Minh		Biological child					0	0	
2.04	Luong Hoang Diep Linh		Biological child					0	0	
2.05	Luong Tuan Kiem		Father					0	0	
2.06	Diep Thi Mao		Mother					0	0	
2.07	Luong Hong Nhung		Younger sister					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.08	Nguyen Quang Phu		Younger brother-in-law					0	0	
2.09	Nguyen Thi Thom		Mother-in-law (wife's side)					0	0	
2.10	Hoang Thi Hien		Wife's older sister					0	0	
2.11	Hoang Thi Binh		Wife's older sister					0	0	
2.12	Hoang Minh Nguyet		Wife's older sister					0	0	
2.13	Hoang Phu Thinh		Wife's older brother					0	0	
2.14	Hoang Thi Dung		Wife's younger sister					0	0	
2.15	Hoang Xuan Truong		Wife's younger brother					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.16	GELEX Group Joint Stock Company		Mr. Luong Thanh Tung is the Vice Chairman of the Board of Directors since October 2021	0100100512	December 28, 2021	Hanoi Department of Planning and Investment		0	0	
2.17	GELEX Infrastructure Joint Stock Company		Mr. Luong Thanh Tung is the Vice Chairman of the Board of Directors since October 2021; is the General Director since March 2019	0107652657	January 13, 2023	Department of Planning and Investment of Hanoi		114.494.593	65%	
2.18	Viglacera Corporation - Joint Stock Company		Mr. Luong Thanh Tung is Deputy	0100108173	December 26, 2018	Department of Planning and Investment of Hanoi		0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			General Director							
3	Le Cong Trung	009C093649 VCB, 058C127980 FPTS, 002C184666 BSC	Vice Chairman of the Board of Directors					70	0,00%	
3.1	Tran Thi Xuan		Mother					0	0	
3.2	Tran Mai		Father-in-law (wife's side)					0	0	
3.3	Vu Thi Nu		Mother-in-law (wife's side)					0	0	
3.4	Tran Thi Dieu Linh		Wife					0	0	
3.5	Le Vinh Quang		Brother					0	0	
3.6	Le Tran Cong Son		Child 2011					0	0	
3.7	Le Tran Cong Hung		Child 2014					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Nguyen Hong Hai		Board of Directors' members					0	0	
4.01	Nguyen Quoc Uy		Father					0	0	Passed away
4.02	Nguyen Thi Hue		Mother					0	0	
4.03	Han Quang Tong		Father-in-law (wife's side)					0	0	Passed away
4.04	Do Thi Tu		Mother-in-law (wife's side)					0	0	
4.05	Nguyen Hong Ha		Order Brother					0	0	Passed away
4.06	Nguyen Thi Van		Order Sibling					0	0	
4.07	Le Van Duyen		Elder brother-in-law					0	0	
4.08	Han Thi Phuong Ha		Wife					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.09	Nguyen Hoang Long		Child					0	0	
4.10	Nguyen Ha Linh		Child					0	0	
4.11	Nguyen Hoang Phuc		Child	Minor				0	0	
4.12	IDICO Corporation - JSC		Deputy General Director	0302177966	June 30, 2010	Department of Planning and Investment of Ho Chi Minh City	151A Ter Nguyen Dinh Chieu, Ward Vo Thi Sau, District 3, HCMC	7.064.103	4,01%	
4.13	IDICO Infrastructure Development Investment Joint Stock Company		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors	0302095576	December 12, 2007	Department of Planning and Investment of Ho Chi Minh City	Quarter 5 National Highway 1A, Binh Hung Hoa B Ward, Binh Tan District, Ho Chi Minh City	0	0	
4.14	Idico No.10 Investment Construction Joint Stock Company		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors	1800155910	January 15, 2007	Department of Planning and Investment of Can Tho City	43A Street 3/2, Xuan Khanh, Ninh Kieu, Can Tho	0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.15	Cuong Thuan IDICO Development Investment Joint Stock Company		Mr. Nguyen Hong Hai serves as a Board of Directors' member	3600459834	September 19, 2007	Department of Planning and Investment of Dong Nai Province	168 Quarter 11, An Binh Ward, Bien Hoa City, Dong Nai Province	0	0	
4.16	IDICO Tien Giang Joint Stock Company		Mr. Nguyen Hong Hai serves as a Board of Directors' member, Director	1201656805	December 15, 2021	Department of Planning and Investment of Tien Giang Province	No. 138 Tran Hung Dao, Ward 4, My Tho City, Tien Giang Province	0	0	
5	Bui Le Cao Ke		Board of Directors' members					0	0	Elected as a Board of Directors' member effective June 28, 2022
5.01	Hoang Thi Viet Ha		Wife					0	0	
5.02	Bui Le Phuong Hoa		Child					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.03	Bui Le Hong Duc		Child					0	0	
5.04	Bui Le To		Father					0	0	
5.05	Le Thi Nhung		Mother					0	0	Passed away
5.06	Hoang Van Thang		Father-in-law (wife's side)					0	0	
5.07	Le Thi Lien		Mother-in-law (wife's side)					0	0	
5.08	Bui Le Khoa		Younger Sibling					0	0	
5.09	Nguyen Thi Thu Trang		Younger sister-in-law					0	0	
5.10	Bui Thi Thu Thuy		Younger Sibling					0	0	
5.11	Nguyen Van Thanh		Younger brother-in-law					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.12	GELEX Infrastructure Joint Stock Company		Deputy General Director	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi City	114.494.593	65%	
5.13	Phu Thanh My Joint Stock Company		Board of Directors' members	4000455251	January 06, 2022	Quang Nam Provincial Department of Planning and Investment	Civil group/Cluster 9, Thanh My 2 Hamlet, Thanh My Town, Nam Giang District, Quang Nam Province	0	0	
5.14	GELEX Tay Ninh Infrastructure Joint Stock Company		Director	3901285684	August 19, 2019	Tay Ninh Provincial Department of Planning and Investment	No. 2/2, Street 4, Tran Phu Street, Ninh Trung Quarter, Ninh Son Ward, Tay Ninh City, Tay Ninh Province	0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Nguyen Tien Dung		Board of Directors' members					0	0	Ceased to be a Board of Directors' member as of June 18, 2025
6.1	Nguyen Hang Giang		Wife					0	0	
6.2	Nguyen Tien Anh		Child					0	0	
6.3	Nguyen Thanh Uyen		Child					0	0	
6.4	Nguyen Dinh Cuong		Father					0	0	
6.5	Tran Thu Hang		Mother-in-law (wife's side)					0	0	
7	Vu Hoang Long		Board of Directors' members, General Director (holding the position of					0	0	Elected as a Board of Directors' member as of June 18, 2025

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			General Director from November 29, 2024)							
7.01	Vu Kim Chung		Father					0	0	
7.02	Bui Thi Hoang Hoa		Mother					0	0	
7.03	Ngo Thu Hien		Wife					0	0	
7.04	Vu Ngoc Tram Anh		Daughter	Minor				0	0	
7.05	Vu Thi Phuong Lan		Older Sibling					0	0	
7.06	Bui Duy Thieu		Elder brother-in-law					0	0	
7.07	Vu Thi Thuy Hang		Older Sibling					0	0	
7.08	Bui Ngoc Martial		Elder brother-in-law					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.09	Ngo Quang Dung		Father-in-law (wife's side)					0	0	
7.10	Do Anh Bac		Mother-in-law (wife's side)					0	0	
7.11	Ngo Yen Nhi		Sister-in-law (wife's side)					0	0	
7.12	Ngo Thanh Long		Brother-in-law (wife's side)					0	0	
8	Le Huy	001C221112	Member of the Board of Supervisors					0	0	Elected Head of the BoS from June 28, 2022; ceased to be Head of the BoS from July 03, 2023
8.01	Le Van Tien		Father					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.02	Giang Thi Kim		Mother					0	0	
8.03	Nguyen Thi Thu Huong	001C121979	Wife					0	0	
8.04	Le Phuc Thai		Child					0	0	
8.05	Le Khanh Lam		Child					0	0	
8.06	Le Phuc Khang		Child					0	0	
8.07	Nguyen The Cuong		Father-in-law (wife's side)					0	0	
8.08	Nguyen Thi Tuat		Mother-in-law (wife's side)					0	0	
8.09	Le Thi Luong		Elder Sister					0	0	
8.10	Western Ha Noi Water Joint Stock Company		Member of the Board of Directors					0	0	
9	Pham Thi Huyen Anh	021C125334	Member of the Board					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			of Supervisors							
9.1	Pham Minh Luong		Father					0	0	
9.2	Nguyen Thi Mai Huong		Mother					0	0	
9.3	Le Thanh Hung		Husband					0	0	
9.4	Le Ngan Ha		Child					0	0	
9.5	Le Hong Ngoc		Child					0	0	
9.6	Le Tuan Minh		Child					0	0	
9.7	Le Thi Xuan		Mother-in-law (husband's side)					0	0	
9.8	Pham Minh Nhat Hoang		Younger Sibling					0	0	
10	Le Anh Duc	531732	Head of the BoS					0	0	
10.1	Le Van Phuc		Father					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.2	Nguyen Thuy Nga		Mother					0	0	
10.3	Le Minh Phuong		Wife					0	0	
10.4	Le Bao Han		Daughter					0	0	
10.5	Le Minh Anh	458292	Younger Sister					0	0	
10.6	GELEX Infrastructure Joint Stock Company		Member of the Board of Supervisors	0107652657	January 13, 2023	Department of Planning and Investment of Hanoi City	Gelex Building, 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi City	114.494.593	65%	
11	Pham Quang Tung		Chief Accountant					0	0	
11.1	Pham Van Rinh		Father		September 01, 2021		Nam Dinh	0	0	
11.2	Ngô Thi Anh		Mother					0	0	
11.3	Pham Duc Vuong		Child					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.4	Pham Quang Diep		Younger brother					0	0	
11.5	Pham Quang Thi		Younger brother					0	0	
12	Le Thi Hong Nhung		Person in charge of Corporate Governance					0	0	
12.1	Le Van Man		Father					0	0	
12.2	Le Thi Thuy		Mother					0	0	
12.3	Ho Dinh Thai Hoc		Son					0	0	
12.4	Le Duc Anh		Younger brother					0	0	
12.5	Le Hoang Phuong Thao		Younger sister-in-law				Quang Ngai	0	0	
12.6	Le Thi My Duyen		Younger sister					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of Issue of ID Card/Business Registration	Place of Issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.7	Tran Trieu Giang		Younger brother-in-law					0	0	
12.8	Le Thi My Tam		Younger sister	Minor				0	0	

2. Transactions of Internal persons and affiliated persons with shares of the company: None

**IX. Other significant issues:** None

***Recipients:***

- As above;
- Archived: Documents, Secretary of BOD, Information Disclosure Documents.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Lương Thanh Tung**